

THE 2020 TOBY BALDING AWARD FOR DEVELOPMENT AND TRAINING

To support the important work that the stakeholders of the British horseracing industry are developing to assist with the retention of racing staff the National Trainers Federation (NTF) is launching a £3,000 award for Racing Grooms in memory of the late racehorse trainer Toby Balding, who was dedicated to the support and development of young people in the horse racing industry.

The annual award, which is funded by the National Trainers Federation Charitable Trust (NTFCT) from a donation made by the Swire Trust in memory of Toby Balding, will be presented to a member of stable staff who demonstrates a desire to further their career and to train for a higher level qualification or undertake personal development training.

In order to be eligible for the award applications must

- Have a verifiable 5-year history of working in racing yards, within a 7-year period
- Be willing to study and achieve qualifications that would help to prepare them for senior roles for example, L3 diploma in work based racehorse care and management plus relevant leadership courses. This will require a commitment to developing a clear career path and engaging with Careers Advice and Training Services to support them throughout the process.
- Demonstrate that they have attributes required to progress to senior roles. Examples include:
 - Being recognised in their yard as a positive role model
 - Have high standards, take pride in their work
 - Behave in a professional manner at all times
 - Be able to give examples of additional responsibilities that they have been trusted with and carried out well

Examples of the type of activity that would support an application are

- Be able to demonstrate dedication to the welfare and training of racehorses by giving examples of when they have 'gone the extra mile' for a racehorse
- Have experience of mentoring others (formally or informally)

Applicants will be asked to

- Provide a short training and development plan giving an explanation of how and why the training will improve their career pathway and the impact that it will have on their personal situation.

Applications must be supported by a personal reference from a current or previous employer or senior member of staff stating why the applicant deserves to win the award.

Judging

Judging will take place in January 2021 by the trustees of the National Trainers Federation Charitable Trust who will deem the winner to be the applicant whose training plan, employment history & reference stands out as exemplary.

TBC – Presentation of the award

Conditions

Applicants must

- Demonstrate commitment to professional development and complete, in the time frame stipulated by the training provider, all training courses paid for by the scholarship
- Submit a quarterly blog to Racing Groom website
- Report on progress and benefits of any training / activities funded by the scholarship; this will appear in relevant racing publications in recognition of the industry funding the award

How to apply

For more information: Applicants may email to Shelley Perham with any questions or for advice on training opportunities s.perham@racehorsetrainers.org