

Company Name

Confidentiality - Misuse of Inside Information

As our employee you are bound by the British Horseracing Authority's rules of racing relating to registered stable staff. Chapter J of the BHA Rules of Racing covers Integrity issues including betting and the communication of inside information and an extract is set out below.

As our employee you will have inside information, so knowledge as to how likely it is that horse is going to run in a certain race, and if it does, how well it is likely to run and

1. You must not communicate inside information (as defined in the British Horseracing Authority Rules of Racing ("the Rules of Racing")) directly or indirectly to any person in circumstances which could lead to a breach of the Rules of Racing.
2. You must not place a lay bet with a betting organisation on any horse under our care or control, instruct someone else to place such a bet on your behalf or receive the whole or any part of any proceeds of such a lay bet. This rule applies during your period of employment with us and for a period of 21 days afterwards.
3. You must not discuss the non-participation of a horse trained by us with anyone outside of the yard other than the owner or the owner's representative until such time as the non-participation has been notified to the Racing Calendar Office. If you are uncertain as to when that is, then please ask a senior member of staff.

A breach of 1, 2 or 3 will be dealt with under the disciplinary procedures as gross misconduct.

If you are uncertain as to whether or not something is a misuse of inside information or are uncomfortable with approaches being made to you for information then please speak to

This procedure does not give contractual rights to individual employees, workers or anyone else covered by it. We reserve the right to alter any of its terms at any time and will notify you of any changes.

BHA Rules – Integrity Chapter J

Inside Information means any information regarding a horse's potential performance in, entry into or withdrawal from a race and which is not publicly known or publicly available.

Extract of BHA rules - Inside Information

Paragraph 16

No Person may communicate Inside Information to any other person unless permitted to do so under these Rules

Paragraph 17

Except where the Person communicating the Inside Information knows or has reason to know that the Inside Information shall be used for prohibited Betting and/or lay Betting, a Person can communicate Inside Information to a person who owns, trainers or is a service provider or Stable Employee responsible for or engaged in the care and welfare of that horse.

Paragraph 18

For the purposes of making Inside Information public, a Person can communicate Inside Information to:

18.1 the General Public directly;

18.2 an accredited journalist for the purposes of publishing the Inside Information to the General Public; or

18.3 at a Public Event, provided the person communicating the Inside Information is paid no more than a reasonable fee for attending the event

Should you wish to have clarification or discuss the above BHA rules relating to inside information the please speak to