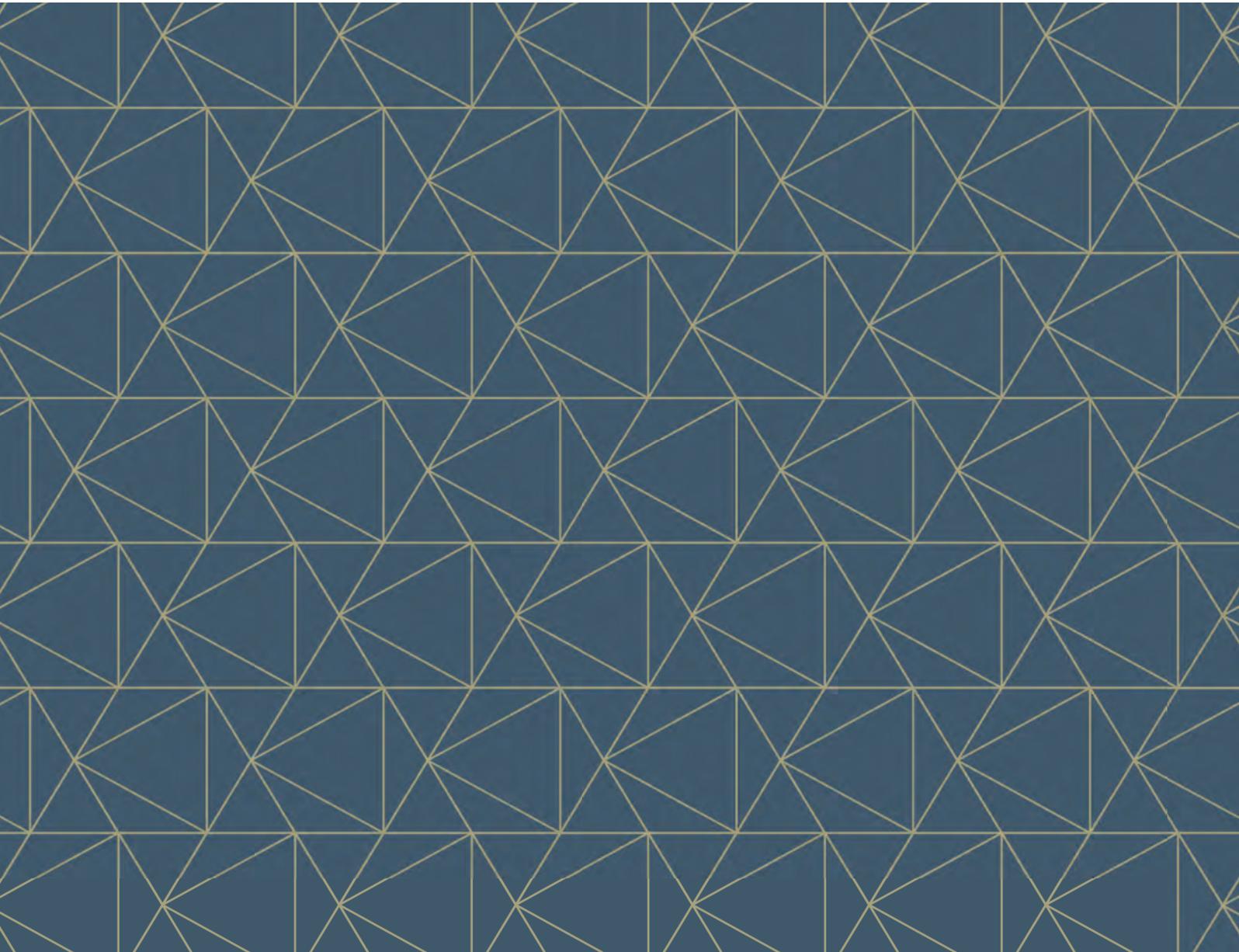


Knights Equine Team

Your Team



Welcome to Knights plc.

Knights is challenging and changing the delivery of legal & professional services, creating a versatile business environment fit for the evolving needs of our commercial clients.

Free from the ties of equity partners and an outdated hierarchy, we apply common sense leadership that is driven by a unified strategy.

The effect is much more than marginal. We create lower overheads, increased investment and outstanding value for our clients.

This is game changing in our sector.

As the leading consolidator of legal & professional services in the UK, we operate with agility and flexibility. We deliver a unique blend of expertise where it's needed most.

Putting clients first means that we are driven by them. We have a commercial structure that delivers value and professionals that are aligned to a thriving culture of helping clients realise their ambitions.

We think differently, act differently, make decisions differently and think long term. We are a team; taking great pride in all we do. Our professionals are collegiate and genuinely supportive of each other.

We believe that this is a much better way of doing better business together.

Known for our innovative approach to delivering successful business partnerships, we are a unique proposition in our market for employees, clients and investors alike.

Knights plc is listed on the AIM market with an ambition for growth and success; clearly focused on becoming the No.1, regional, legal & professional services business in the UK.

Discover the difference that Knights plc can make for you.

Equine

Our Equine team fully understand the equine environment, industry and its issues.

We provide advice to Tattersalls, National Trainers Federation, Chester and Bangor on Dee Racecourses along with major Equestrian insurers. Our Equine team are all equine enthusiasts, horse-owners, or competitors.

Our areas of expertise

- ◆ Livery arrangements and agreements
- ◆ Disputes over horses and livery fees
- ◆ Sale and purchase agreements and disputes
- ◆ Loan, sharer and lease agreements
- ◆ Equine-related accidents and injuries
- ◆ Veterinary negligence
- ◆ Property purchase and lease
- ◆ Planning issues
- ◆ Advice for charities
- ◆ Syndicate and joint ownership agreements
- ◆ Sponsorship agreements
- ◆ Intellectual property protection, patents and disputes
- ◆ Stable leasing
- ◆ Grazing licences
- ◆ Debt collection
- ◆ Employment
- ◆ Regulatory

Your Team



Helen Niebuhr

Partner

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Helen has worked in the equestrian sector and been recognised as a specialist in equine law for many years.

She advises on accident and injury claims, risk management and prevention and acts on behalf of the major insurers covering equestrian Associations, businesses and individual horse owners across all of the disciplines.

Helen has also covered other areas of equine law including sale disputes, veterinary negligence, and loan, livery and purchase contracts.

Helen specialises in investigating and managing claims involving personal injuries from road traffic collisions to employers and public liability and advising on risk management for the prevention of incidents and claims. The work Helen does often involves serious head or spinal injury or fatal accidents.



Brent Williams

Partner

Office: 01244 896 628
Mobile: 07715 376 707
Email: brent.williams@knightsplc.com

Brent has specialised in the acquisition, disposal and funding of commercial and agricultural property for over 30 years.

Clients include the NTF and Throckmorton Court Stud Limited.

Brent advises on the acquisition and disposal of commercial and agricultural property, commercial development, commercial mortgages and landlord and tenant matters.

Jointly with his wife, Brent is heavily involved in thoroughbred racing and breeding.

He currently owns 24 horses, including 8 broodmares and five horses in training. Notable progeny include Agrippina and Cartimandua, both of whom ran in the 1000 Guineas.



Your Team



Sally Wightman

Partner

Office: 01244 896 617
Mobile: 07525 671 458
Email: sally.wightman@knightsplc.com

Sally has over 25 years corporate and commercial experience advising clients across the UK and overseas.

Sally specialises in corporate transactions, including mergers, acquisitions and sales and advises on reorganisations of businesses and companies, business structures, joint ventures and collaboration arrangements.

Sally has advised Chester Race Company Limited for many years and has also advised other racecourses and veterinary practices (including equine practices) on a wide range of corporate and commercial legal matters.



Jo Rixon

Senior Associate

Office: 01865 811 213
Mobile: 07387 024 089
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Jo defends business owners and individuals facing claims for compensation after personal injury or negligence involving horses, on equestrian premises or at equestrian events.

Claims, often brought under the Animals Act, typically relate to injuries to employees at work, members of the public who are injured during lessons, while trekking or at an event, and in road traffic accidents where a horse is spooked.

She also handles disputes under the Sale of Goods Act, where the purchaser of a new horse claims that it is unsuitable or unfit for purpose.

Working with one of the leading equine insurance brokers, Jo has defended racing and livery yard owners, riding schools, saddlers, event owners and landowners throughout Great Britain.



Your Team



Richard Pinney

Partner

Office: 01865 410 345
Mobile: 07824 862 158
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Essentially a property lawyer: Richard's main effort lies in dealing with rural holdings which are inevitably homes for horses or ponies.

Having ridden all his life, he understands what horses like and more to the point, what their owners need for their accommodation.

This ranges from simple grazing licences to livery agreements, yard leases, sales and purchases of rural property.

In addition Richard has a unique ability to advise on Health & Safety issues facing event organisers and yard owners.

Richard specialises in advice on all aspects of rural land ownership, sales, purchases rights of way, easements and tenancies.

Assisting owners and organisers with health & safety risk assessments, livery agreements, horse ownership arrangements and aspects of succession for farms, studs and equestrian businesses.



Joanne Gardner-Boyes

Partner

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Joanne is a specialist debt recovery lawyer.

Joanne's clients range from regional SMEs to national and multinational companies and include Tattersalls plc, E.ON UK Plc, Gazprom Energy, Heineken UK, AB InBev UK and Royal Sun Alliance. She has experience in sectors as diverse as bloodstock, energy and renewables, leisure, retail, insurance, telecoms, general wholesale and manufacturing.

Joanne analyses debtor profiles to focus resources on those most likely to pay, and in using insolvency proceedings to encourage reluctant debtors to come to the negotiating table. She is experienced in the enforcement of contractual guarantor obligations.

For disputed debts, she is a seasoned litigator for clients when needed, but will caution against becoming embroiled in proceedings that are neither commercially nor financially appropriate.



Your Team



Martin Bourne

Partner

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Martin specialises in criminal and regulatory law.

His wide experience in the application of his skills in the field of equine law includes the defence of RSPCA investigations and prosecutions, the prosecution of professional riders in disciplinary proceedings before the Disciplinary Committee of British Eventing and representation of National Trainers Federation members in proceedings before the Disciplinary Panel of British Horseracing Authority, including the high profile Philip Hobbs case.

Martin has lectured on behalf of Lexis Nexis on defending prosecutions brought under the Animal Welfare Act 2006.



Helen Kidd

Partner

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Email: helen.kidd@knightsplc.com

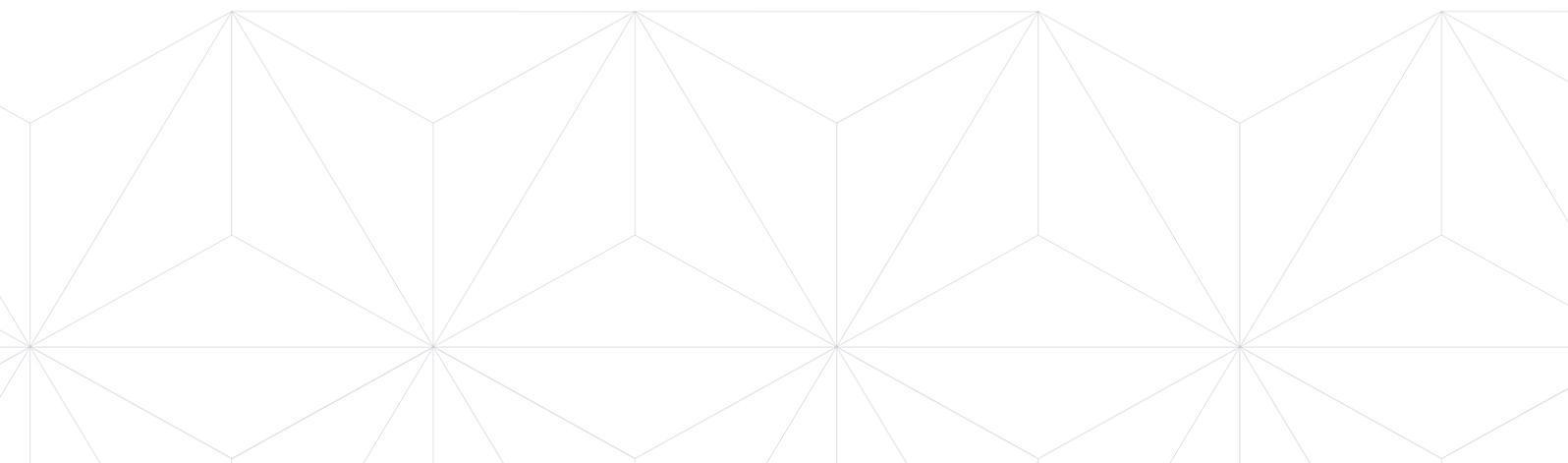
Helen is an experienced employment lawyer.

With particular expertise in TUPE, Helen provides practical and strategic advice on the commercial and legal implications for business acquisitions or sales and the outsourcing of contracts.

Acting for businesses and senior executives, Helen's clients come from a variety of sectors including pharmaceuticals, manufacturing and logistics, as well as public sector clients and housing associations.

Helen advises on all day-to-day employment and HR issues, such as policies and procedures, performance management, discipline, dismissal and grievance, long-term absence and disability, discrimination complaints, business reorganisation, redundancies and working time matters.

She also helps companies to manage Employment Tribunal claims and staff and executive exits, including the preparation and negotiation of settlement agreements.



Your Team



Charlotte Stojak

Solicitor

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Charlotte specialises in Commercial and Corporate Law.

Charlotte advises clients on commercial matters, taking a particular interest in equine based matters. Having owned and ridden horses all her life, competing up to a high level herself previously and now training youngsters in showjumping and eventing as well as assisting her friend most weekends (in season) at BE Events from BE100 up to CIC***.

Charlotte therefore has a personal interest in this area which helps her understand commercial equine-related issues as well as understanding the concerns and needs of her clients in this area.



Philip Weldon

Senior Associate

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Philip is a litigation and dispute resolution lawyer.

Philip has experience in dealing with a range of contentious issues that face those involved with training and owning horses.

Recent cases include successfully defending a dilapidations claim brought by a client's landlord, a claim arising out of the negligent installation of a bio-mass boiler at a client's stables and negotiating the surrender of a client's lease on favourable terms.

Philip also routinely acts for trainers in claims for the payment of contested training fees and in disputes connected with the sale of horses.



Your Team



Rachel Yorke

Associate

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Rachel advises organisations on a wide range of employment law and HR matters and regularly advises employers in the equine sector.

Rachel specialises in guiding clients through redundancy and restructuring processes and also regularly advises on cases involving employee misconduct, poor performance and sickness absence.

Rachel's workload comprises a mix of non-contentious advice work and litigated work, and she regularly appears on behalf of clients to defend claims in the employment tribunal.

This tribunal experience enables her to provide commercial advice to clients regarding the options available and the possible risks involved.



Legal & professional services

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Jessop Avenue
Cheltenham
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Chester

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58 Nicholas Street
Chester
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01244 896 600

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26 Orient Way
Pride Park
Derby
DE24 8BY

01332 497 600

Manchester

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Manchester
M3 3BA

0161 833 1212

Newcastle-Under-Lyme

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Newcastle-under-Lyme
Staffordshire
ST5 0QW

01782 619 225

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Cheshire
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