

# NTF WEEKLY UPDATE – 7<sup>th</sup> June 2023 – Issue No. 1345

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## INDUSTRY

### [Red Diesel – reminder of change from 1st April 2022 \(first published 08.02.2022\)](#)

The relevance of this change for trainers is that the guidance states that the breeding, rearing or keeping of any creature for purposes relating to sport or recreation does not fall within the definition of agriculture. This means that the use of red diesel in equipment used in stables is not permitted.

For full details see: [Fuels for use in vehicles \(Excise Notice 75\)](#)

For trainers who also farm, red diesel can be used in an agricultural tractor for purposes relating to agriculture, horticulture or forestry including cutting verges bordering public roads, cutting hedges or trees bordering public roads or bordering verges which border public roads.

It will also restrict the use of red diesel in quad bikes unless used for agricultural purposes, horticulture or forestry and provided they have a revenue weight not exceeding 1,000kg and are designed and constructed to seat only the driver and primarily for use other than on roads

See - Check when rebated fuel can be used [here](#)

One exemption which may be relevant to some is that it can still be used in unlicensed vehicles not used on public roads - licensed means taxed even at a nil rate. A SORN must be have been made to DVLA if required to.

If you use a vehicle (including any machines or appliances) which is used for both allowed and non-allowed purposes after the rules change, you will need to either flush out the tank to remove all traces of rebated fuel when switching uses or use full duty paid diesel or biofuels.

The HMRC are allowed to check, sample and test fuels and charge penalties outlined [here](#)

## MEMBER SERVICES

### Racecourse access

In recent weeks we have seen a number of issues with misuse of NTF badges on racecourses including an intruder, with an NTF badge, to the winners enclosure after the Derby. At a time when the RCA has moved to lanyard ID cards for other participants and staff, trainers are reminded that NTF badges should only be used by the person to whom they are allocated.

This is particularly relevant at a time when racecourses are facing significant challenges with ensuring that sites are secure from the threat of protestors and the RCA has asked that we share a copy of a letter that will be sent to all owners, trainers and jockeys in the coming days. This can be accessed [here](#)

## EMPLOYMENT

### Upcoming employment law – family friendly rights

Royal Assent has been granted for three further protections and rights for employees – at yet there is no implementation date as the secondary legislation providing the details has yet to be laid down.

Parents and carers will benefit from the following new protections once in force:

Up to 12 weeks of paid neonatal care leave for employed parents whose children are admitted to neonatal care, so that they can spend more time with their baby. This is in addition to other leave and pay entitlements such as maternity and paternity.

Redundancy protection for pregnant women and new parents with the extension of existing redundancy protections to cover pregnancy and a period of time after parents return to work

A new entitlement for unpaid carers to a week of flexible unpaid leave a year, for employees who are caring for a dependant with a long-term care need. This aim is that this will enable carers to better balance their caring and work responsibilities, supporting them to remain in employment.

## NTF NARS TBA Drug and Alcohol policy

A reminder that in the [employment handbook](#) area of the website, members can find the Drug and Alcohol policy agreed by the NTF, NARS and the TBA. Whilst aiming at providing a framework for trainers and employees on managing drug and alcohol issues within the workplace, it has recently been updated to include a reference to the risks of cross contamination within the yard and to refresh the details of organisations offering support.

## EVENTS

### Migrate seminar

Some members who were unable to attend the previous Migrate seminar asked if it could be run again and we would like to invite all members to an online webinar on [27th June at 1:00pm](#). Migrate will be addressing the challenges trainers face in the current skills shortage climate and offer proven solutions to help get the numbers of skilled staff you need.

#### **Key points :**

Migrate UK's immigration services have helped 30+ trainers to date build the teams they desire

#### **How it works**

Their subscription model for NTF members to help spread the costs over 5 years available for all and any immigration work carried out via Migrate UK for NTF Members at a discounted rate

If you would like to invite another member of your team, or if you have someone who is specifically responsible for recruitment, please forward this email to them so they can join us. [Book your place](#)