



## NTF WEEKLY – 7 AUGUST 2018

### **Alex Scott Future Trainers Travel Scholarship – call for applications**

It has become a feature of successful young trainers to travel abroad, working for a trainer in another country to add to the array of knowledge needed and to acquire new insights to further their career. For those without the necessary funds, these opportunities may seem beyond reach. One reason for setting up the Alex Scott Future Trainers Travel Scholarship was to provide that opportunity for those who wouldn't otherwise be able to go abroad.

The Scholarship is funded by the Tim Dunlop Memorial Travelling Scholarship (TDMS). TDMS is a charity that was set up by friends of Tim, in his memory, after he was tragically killed in a car accident in France at the age of 21 in 1987. The charity sponsors young people who wish to travel abroad to expand their experience in the thoroughbred industry initially as a prize for the best overall student on the main National Stud course, it now also sponsors a participant on this course as well.

The NTF is responsible for promoting and managing the Alex Scott Scholarship. The winner will receive a grant of £3000 towards their travel costs and living expenses. The NTF will assist the winner to plan their trip and if necessary will facilitate introductions to a trainer abroad.

James Given and Charlie Longsdon are among previous winners; to get an idea of the hugely valuable experiences these and others have gained, reports from recent winners can be viewed on the Awards page on our website. They include Charlie Duckworth, who is now Racing Manager for Chris Waller, trainer of the great Winx in Sydney.

Applications, which must be received by 30<sup>th</sup> September, can be made by downloading the form from the same page here [www.racehorsetrainers.org/industry/alexscottaward.asp](http://www.racehorsetrainers.org/industry/alexscottaward.asp)

We hope you will bring this opportunity to the attention of your assistant in recognition of the huge part winning the award could play in helping his or her career.

### **Latest Employment Manual updates now online**

The NTF Employment Manual has recently been updated and the new version is available on the NTF website.

Most of these changes are minor to ensure that statutory figures are up to date. We have added "just in time" wording relating to data protection in many of the template letters; this

is wording in letters, such as the disciplinary invitation letter, reminding the employee that the way their personal data is used is set out in the Employee Privacy Notice. It is good practice to advise employees of this, particularly if the disciplinary involves sensitive personal data such as a sickness absence record.

A new hard copy manual is not being produced at this time.

### **Health scheme being rolled out to assist the injured back to work**

Racing's Occupational Health Scheme is being piloted and tested in Newmarket, Lambourn and Malton currently. Racing Welfare has begun to roll it out to other areas around the country and are testing it before a full press release and national launch on 1<sup>st</sup> September.

There is an Occupational Health (OH) Nurse taking appointments in Newmarket, Lambourn and Malton one day per week at the moment. They offer up to 6 appointments per day. To access the service people can self-refer, be referred via their employer or other medical professional such as GP. Referrals are taken via the 24/7 support line or through a local welfare officer who will then set up the initial OH assessment appointment. If treatment is recommended following the appointment, this will be arranged and fully funded through the scheme.

In areas where there isn't an OH Nurse present people will be offered a telephone assessment. This works really well when people are unable to travel and recommended treatment will be arranged locally.

An email was sent around to Lambourn based trainers in May and the same has been sent in Newmarket and Malton. Once the system is working in all other areas it will be followed with the national press release on 1<sup>st</sup> September.

If you would like to refer anyone to the service, please call confidentially on 0800 6300 443 (available 24/7) and this will be sent to the local welfare team who will arrange an appointment.

### **Result of the trainer sponsored RoR Eventing Championship at Gatcombe**

Gold Nugget and rider Andrew Downes were the winners of the NTF sponsors the RoR Retrained Racehorse Eventing Championship at The Magic Millions Festival of British Eventing at Gatcombe Park last weekend.

Gold Nugget is an eight year old gelding formerly trained by Richard Hannon Snr., now owned by Jane Moss and was ridden to victory by Andrew Downes. He has graduated to Advance level this year. In 2nd place was Dream Big, a seven year old mare, with Zippi Jazzman, last years' winner in 3rd place and Summon Up The Blood in fourth.



Our sponsorship is funded by trainers through part of the contributions trainers make each year with their licence renewal. Together the sponsors have put up a £6,000 prize-fund for the final.

### Training to maximising staff retention

Last week's management training module in Newmarket went down well with delegates. Here is a recommendation with one of the senior racing staff members:

*"I just wanted to thank you and the NTF for supporting the management training day at the BRS yesterday. The consensus among attendees was of how useful this training is to senior staff and how greatly it will impact morale in yards. Hopefully, it will continue to reach as many trainers, and industry staff members, as possible."*

The modules are delivered by Peter Burnet, who already runs management training for the racing industry at the British Racing School. His modules for the NTF have the title Building a Sustainable Business. Trainers either attending the modules or sending representatives in 2017 included Luca Cumani, Ann Duffield, William Haggas, Mark Johnston (LTCA shortlisted), Martin Keighley (LTCA shortlisted), Seamus Mullins (LTCA shortlisted), Jonjo O'Neill, George Scott, Suzy Smith (LTCA shortlisted.)

The module is designed to help trainers recruit and retain exceptional staff teams. It is about sharing ideas, tips and support to match the team award criteria and make other wider ranging changes

Book now for the remaining event at

- Cheltenham on **12<sup>th</sup> September 2018**

Each day will run from 10.00 to 16.30 with lunch and refreshments provided. Dress is casual / work clothes. The day will consist of a mix of activities, discussion and some new ideas. There is no formal preparation for the day and please come with an open mind!

### **To book places**

This year there is a charge of £100 per place. To book yourself and up to one other staff member onto any of the three days please contact the NTF at [teamchampion@racehorsetrainers.org](mailto:teamchampion@racehorsetrainers.org) or ring 01488 71794.

### **Regulation deadlines**

- **1 October 2018** – Level 2 safety vest mandatory for jockeys for race riding