

NTF WEEKLY UPDATE – 12th May 2023 – Issue No. 1341

INDUSTRY	1
Appointments	1
Shortage Occupation List – Urgent Trainer Input Needed	1
RACE PLANNING	2
New whip rule in France	2
Introduction of flat trot ups	2
EMPLOYMENT	3
Work related stress.....	3
Rules Reminder	3
EVENTS	3
Migrate UK – On-line Seminar – 27 th June at 1pm.....	3
EPIC Gambling Awareness Session – May 15 th 13:00-14:00	3

INDUSTRY

Appointments

We are delighted to report that Daniel Kübler (Kübler Racing) has been appointed as one of the eight members of the People Board recently announced by the BHA.

Daniel Kübler joined the NTF in 2012 and together with Claire Kübler they are winners of the Lycetts Team Champions Award and recognised in the industry for their human resource practices. We are confident Daniel will provide extremely effective insight and views from trainers and we look forward to the results of this key part of the wider [strategy work, being](#) led by the British Horseracing Authority (BHA).

Shortage Occupation List – Urgent Trainer Input Needed

The Migration Advisory Committee have now restarted their commission to review the Shortage Occupation List. We are working with the BHA to provide evidence to create a submission to this review. The first step for the NTF is to create a situation report of how many vacancies exist across the yards of our members and we would like to ask you to complete the attached survey. We have very deliberately kept it very short as it is of great

importance that we are able to receive as many submissions as possible on this very important matter for trainers.

UPDATE

To date we have received 50 submissions. We are grateful to those of you who have taken the time to make a submission but would really like to receive as many responses as possible if we are to be able to highlight how much this matters to our members. The survey is very quick to complete.

Your help in this matter is very much appreciated.

The survey can be reached by clicking on the below link:

<https://paulntf.wufoo.com/forms/wwzd0wc09ao8oz/>

RACE PLANNING

New whip rule in France

France Galop have advised the new Whip Sanctions, details in this link :

https://www.racehorsetrainers.org/members/pdfs/Use%20of%20the%20Whip_Sanctions_Art.%20171.pdf

Introduction of flat trot ups

Please be aware that the BHA has now introduced trot ups at selected Flat meetings throughout the year. Although, as a regulatory matter, the BHA are able to implement this change unilaterally, this does follow a period of consultation with both the NTF Council and the newly formed Trainers Equine Welfare Panel. The response from both groups was that we remain unconvinced about the merits of introducing trot ups for Flat meetings and feel that there is a risk that the initiative is too focussed on perception rather than actual horse welfare. The BHA has re-emphasised their desire to work collaboratively with trainers to reduce the risk of avoidable injury and that they see trots ups as a means to help provide another layer of protection for the sport. We will now focus on working with the BHA to ensure that the process is handled properly and that trainer input is at the forefront. We must ensure that horses that are fit and well are not excluded from taking part in any races.

EMPLOYMENT

Work related stress

ACAS has recently updated its advice on managing work related stress which includes setting out that signs of stress can include:

- poor concentration
- finding it hard to make decisions
- being irritable or short tempered
- tearfulness
- tiredness
- low mood
- avoiding social events

If an employer or employee spots signs of stress, it can be helpful to have an informal chat which may help understand how the person is feeling and what support they need. Getting help early could prevent more serious problems developing.

There is also guidance in the NTF employment guide at chapter 10 and the ACAS guidance can be found here <https://www.acas.org.uk/managing-work-related-stress>

Rules Reminder

Following an incident on course we have been asked to remind members that under BHAGI 12.2 Annex B xiv no personnel will be permitted to travel in the Horse Ambulance with the horse. CCTV is required so horses can be observed from the towing vehicle.

EVENTS

Migrate UK – On-line Seminar – 27th June at 1pm

Migrate UK (<https://migrate-uk.com/>) our immigration advisers are running an on-line seminar for NTF members on 27th June 2023 at 1pm. This will be a further chance to learn about Migrate's services and how they assist trainers looking to recruit from abroad and is an opportunity for members to ask questions of Migrate's team. Invitations will be coming out direct to members next week.

EPIC Gambling Awareness Session – May 15th 13:00-14:00

EPIC Risk Management is the world's leading independent gambling harm minimisation consultancy. EPIC raises awareness of gambling-related harm in order to identify and mitigate the human, financial, brand and reputational risks that problem gambling can create. Their team proudly contains several reformed problem gamblers. They use their first-hand accounts to educate, caution and inspire.

They are currently offering a programme to stakeholders from the horse racing industry to take part in training to increase awareness around the dangers of problem gambling. A brief synopsis of what will be covered in the session is as follows:

- A personal lived experience story.
- Statistics around gambling in professional sport and the general population.
- The Gambling Spectrum.
- The wider impact of gambling (financially, performance, relationships and mental health).
- Integrity.
- The signs of vulnerability to look out for in family, friends and colleagues.
- Tools for support and signposting for where help can be found.
- An opportunity for attendees to engage in a Q&A session with the facilitator at the end of the session.

These will be 60-minute sessions delivered by a member of the EPIC team who has lived experience of gambling harm, that will be delivered online. This is free training that trainers and their staff are invited to sign up for. Please register your interest with the names and email addresses of those who will attend in an email to info@racehorsetrainers.org to receive the Zoom registration details. We currently do not have any attendees and the event will be cancelled unless we get some sign ups.

UPDATE

We have had very few sign-ups for this at this stage and may have to cancel this session unless there is sufficient interest registered in the next 24 hours. If this is something that you would like to take part in for you or your teams please let us know as soon as possible.