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## INDUSTRY NEWS

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### BHA Guidance on Safety Equipment

We have received from the BHA early notification of rule changes on safety equipment - the implementation date for the rule for yards is not yet known. The BHA has indicated it will be spring 2025, with an earlier implementation date for jockeys.

This early notice gives yards a good lead in time to review and assess any updating of safety equipment they may need. We anticipate that most yards have replaced or are replacing 2009 body protectors with 2018 labelled ones already and many helmets in use will meet the two standard - it is important to note though the removal of standard VG1 for helmets from 1st June 2025.

#### Future rule changes :

##### Body protectors

- these must comply with safety standards (BS) EN 13158:2018 and must be at least Level 2. Trainers have already been advised that the 2009 safety standard is being withdrawn due to the potential age the equipment may have reached. In the rule change the BHA will be recommending that body protectors other than for racing riding should meet Level 3.

##### Helmets

- **Helmets:** must comply with at least two different international testing standards and should have evidence of Quality Testing from organisations such as BSI, INSPEC, SNELL, SEI. More information about specific brands and models should be available from the British Equestrian Trade Association (BETA). [www.beta-uk.org](http://www.beta-uk.org)

<b>A helmet must comply with at least one standard from Group A <u>AND</u> at least one different standard from Group B.</b>	
<b>Group A</b>	<b>Group B</b>
British standard PAS 015 2011 and any subsequent updates.	British standard PAS 015 2011 and any subsequent updates.
European standard (EN): UKCA and/or CE marked products referencing harmonised standard EN1384:2023.	European standard (EN) UKCA or CE marked products referencing harmonised standard EN1384:2023.
European standard (EN): UKCA and/or CE marked products referencing the VG1 performance specification.  (NB VG 1 will be withdrawn as an acceptable standard on 1 June 2025)	European standard (EN) UKCA or CE marked products referencing the VG1 performance specification.  (NB VG 1 will be withdrawn as an acceptable standard on 1 June 2025)
	American ASTM F1163: 2015 and any subsequent updates.
	American Snell E2016 and any subsequent updates (Please note: Snell combines a standard with subsequent quality testing; therefore no additional quality testing mark is required).

It is important to note that standard VG1 will be withdrawn on 1st June 2025.

When replacing equipment, we encourage fitting of equipment by a trainer person as equipment changes over time with a different fit/cut and the size or style previously worn may no longer fit properly.

If there are specific questions about individual items of equipment meeting the changes, and where the information is not available on the manufacturers or BETA websites, BETA will assist if any enquiries are sent by email to [info@beta-uk.org](mailto:info@beta-uk.org)

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## BHA Notice – Safeguarding re overnight accommodation

The BHA has asked us to remind trainers about the way racecourses manage overnight accommodation for **people under the age of 18**, aiming to promote good practice and help safeguard your members of staff.

As part of the safeguarding requirements, racecourses must ensure that, where reasonably possible, under 18s staying overnight are given a single, lockable room and secure washing facilities.

Racecourses will confirm whether they are able to accommodate under 18s appropriately via the [Racecourse Information section](#) on Racing Admin. Any racecourse that is unable to do so should state this clearly on Racing Admin and in the 'other' section of the Going App, to make sure you are aware before sending your staff.

To help trainers fulfil the duty of care to employees and to support racecourses in managing their responsibilities effectively, the BHA ask that:

Trainers always consider carefully whether it is appropriate for any staff member aged under 18 to travel overnight, and obtain appropriate consent from the staff member's parent or guardian when this is the case. Consent can be obtained when a trainer appoints the member of staff to cover future events. The National Trainers Federation (NTF) has template documents to help with this.

When sending under 18s racing, trainers must ensure that the lead member of staff is a suitably experienced and responsible adult, preferably somebody who has completed the BHA online safeguarding training. This is available free of charge by contacting [safeguarding@britishhorseracing.com](mailto:safeguarding@britishhorseracing.com)

If you require overnight racecourse accommodation for any under 18 staff member, this **must be booked by 1pm the day before accommodation is required** (e.g. if accommodation is needed on a Tuesday night, this must be booked by 1pm the day before, i.e. on the Monday).

If an under 18 arrives for an overnight stay at a racecourse without having been pre-booked in line with the Rules of Racing, racecourses are expected to refer the matter to the BHA Safeguarding team. The trainer will need to make alternative arrangements for the member of staff and the BHA will take appropriate action.

When sending under 18s overnight, **trainers must always obtain positive agreement from the racecourse** and **confirmation of available facilities in advance**.

Trainers must note that a racecourse's ability to accommodate under 18s may vary, e.g. they may be unable to provide accommodation during major meetings and festivals. This will be noted on Racing Admin. Trainers are advised **always to check in advance**.

Under 18s are to be supplied with the details of a readily contactable person who they can contact should any problems arise during an overnight stay. That person should ideally be onsite.

Trainers must ensure that under 18s are reminded to follow any behavioural guidelines required by the racecourse.

We are working on an improved booking system for overnight accommodation within the Racing Digital platform. More information will be provided on this when it is available. In the meantime, when booking overnight accommodation and stabling, please use the [updated form](#).

Thank you in advance for your continued co-operation. If you have any queries, please contact: [safeguarding@britishhorseracing.com](mailto:safeguarding@britishhorseracing.com)

**BHA Safeguarding Team**

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Six-part ITV docuseries: Champions: Full Gallop - 9pm on Friday July 19 on ITV1

The Series has been a racing-wide collaboration focussing on the second half of the 2023-24 Jumps season, and the production company, South Shore, are delighted with the final product.

Obviously this is a fantastic opportunity for the sport to reach a wider audience (as well as engage existing or casual fans), which will have positive knock-on effects for all of the industry. We would really appreciate your help in promoting the programme, including sharing the transmission date and how to watch. There is a key focus on audience numbers for the first three days from launch (19th - 21st July), and we ask that you kindly link directly to ITVX where the first three episodes will be available to view. Link to follow once ITV has published.

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## RACING STAFF PHOTOGRAPHY COMPETITION – Entries close this Sunday, 14<sup>th</sup> July

Racing Welfare launched a brand new photography competition. How to enter and full details are available via this link :

<https://racingwelfare.co.uk/events-archive/racing-staff-photography-competition/>

The idea is that the best 12 photos will make up an all-new Racing Welfare charity calendar.

The photos are to involve people from across the racing industry so that the images are representative of all racing's workforce. Anyone who works in racing or breeding can enter snaps taken on their mobile phone.

The NTF has been asked to judge the 'Showing Love for the Horse' category.

We look forward to seeing your photos and choosing ones for the new Racing Welfare Charity Calendar.

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## EMPLOYMENT

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### Labour's employment proposals

The Labour party's "plan to make work pay" includes plans for significant changes to employment law and a commitment to introducing an Employment Rights Bill within the first 100 days of entering office. Key proposals include:

#### **Minimum Wage**

An intention to remove the age bands in determining the minimum wage, so that all adults will be entitled to the same minimum wage. This is likely to result in a significant number of pay rises.

#### **Sick Pay**

Strengthening statutory sick pay by removing the lower earnings limit to make it available to all workers and remove the waiting period, which is currently 3 days.

#### **Day One Rights**

Introducing parental leave, sick pay and unfair dismissal rights from day one. Labour have stated that although the current two year qualifying period for unfair dismissal will be removed, the use of probation periods will be permitted, subject to fair and transparent rules

and processes. The detail is not yet known, but this is likely to require employers to be robust on their processes and procedures on dismissal for all workers.

### **Simplifying status**

A single worker status for all but the genuinely self-employed and strengthening rights and protections for the self-employed.

### **Zero Hour contracts**

A ban on exploitative ones, and a right for employees to have a right to a regular contract to reflect their normal hours in a 12-week reference period.

### **Other proposals**

These include the ending of abusive fire and rehire practices, reform around union recognition and industrial action, an extension to the time limit for bringing employment tribunal claims and strengthening working women's protections from maternity and menopause discrimination and sexual harassment at work.

Updates will be issued when more information becomes available.

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## OTHER BUSINESS

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### North Yorkshire training facilities available to rent near Leyburn

Fully maintained Yard with top class facilities available immediately.

Box numbers are flexible and include an American barn with 16 boxes, office / living accommodation with further boxes available.

Further living accommodations on site.

Walker, lunge ring, grazing, schooling facilities, stalls, round firesand canter, 40 x 60 arena, newly refurbished 5-furlong 140 foot climb uphill woodchip gallop, 6-furlong grass gallop.

Cold saltwater treadmill, Vita floor/ solarium also on site.

Ideal for training flat or NH horses. Yard has produced Group/ Listed winners on the flat and Class 1 and Grade 1 winners at Cheltenham etc.

Please contact:

**Ann Duffield 07802 496332 or**

**William Harford 07764 799497 [william@wshestates.co.uk](mailto:william@wshestates.co.uk)**

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## Trainer Magazine – new content now online

The July to September issue of European Trainer – Issue 86

Members will receive their print copies from next week.

Here are the contents for this issue:

- \* The Botti family dynasty
- \* Feed patterns and behaviour of horses in training
- \* International opportunities - key races to target this autumn
- \* Predicting cartilage quality - new research on the use of Electroarthrography
- \* Understanding and treating depression in horses
- \* EMHF Survey - the scale of the racing industries in member countries, linking the size, population and wealth of those countries
- \* Reducing wind surgeries
- \* GVS EQ update - how the regulatory environment for pool betting impacts the financial health of racing around the world
- \* Optimising youngstock growth and development
- \* TopSpec Trainer of the Quarter - Brian Meehan

<https://trainermagazine.com/issues-to-read-online/july-september-2024-issue-86/2024/7/1>

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On behalf of J. Murphy & Sons Limited

Please be vigilant of a current scam. We are aware of an email in circulation targeting professional keepers of horses which is falsely impersonating us. J. Murphy & Sons Limited does not approach our customers or supply chain with unsolicited offers of sale, nor do we conduct sales transactions via email. If you do receive any such emails, please report these to Action Fraud: <https://www.actionfraud.police.uk/reporting-fraud-and-cyber-crime>

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## USEFUL LINKS :

Careers in Racing Jobs Board : <https://recruit.careersinracing.com/>

Assistance at the start : [Training on racing2learn](#)

Point to Point : [Pointing Route to Training Under Rules](#)

Sporting Edge : Inside the Minds of Champions podcast

with inspirational strategies from the leading sporting greats and minds of our time to help you and your business to thrive. Link to interview with 2023 World Ironman champion Lucy Charles-Barclay. <https://sportingedge.com/lucy-charles-barclay-podcast-promo/> or contact Sporting Edge on +44 (0)1858 414 214 or email [hello@sportingedge.com](mailto:hello@sportingedge.com)

Trainer Support Network : A [network of knowledgeable and empathetic people](#) for trainers and [Available Roles](#)

International Forum for the Aftercare of Racehorses (IFAR) [News](#)

Great British Racing (GBR) - [Latest Industry Update Jan – Apr 2024](#)

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## Regulation Deadlines

1<sup>st</sup> June 2024

- Equine Influenza Vaccinations – Updated Deadline. Trainers have until 4pm on the day a race closes to resolve any issues with horse's vaccination status. The deadline for the Trainer's veterinary surgeon to verify vaccinations is 9am the day after the race closes.

1<sup>st</sup> July 2024

- Use of Ice Prior to Racing. The use of ice on a horse prior to racing will not be permitted once the horse has arrived at the racecourse, unless approved by a BHA veterinary officer.
  - Use of Equipment if Racecourse Stables. Unless approved by a BHA veterinary officer, items designed or advertised to have an effect on the horse's body system, (e.g. magnetic boots/rugs, massage pads) should not be brought onto racecourse property
  - Sensory Hair Removal. The removal of sensory hairs (more commonly known as whiskers) will no longer be permitted,
  - Use of Lip Chains. Lip chains can only be used if the chain is covered and connected to a lead rope which is under the control of a handler on the ground.
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