

## NTF WEEKLY – 18 JULY 2018

### **Forged NTF metal badges confiscated at racecourse**

Four forged NTF metal badges were identified and confiscated at Newmarket Racecourse last week. This follows similar incidents at other racecourses so please be aware that the RCA has requested additional checks to be made at race meetings across the country.

Although the fakes are well made, they have noticeable differences compared with the originals. The most obvious difference is the colour and pattern of the cord. It would be extremely helpful if you would notify racecourse officials if you notice someone wearing a badge that looks different. It is also worth reiterating that each genuine badge is allocated to specific people and they are strictly non-transferable. Because of the access they allow to certain areas on the racecourse, this is an integrity matter.

### **Prize money and AMS at non-criteria fixtures**

Some trainers have been enquiring as to the below expected prize money levels at certain meetings scheduled later this month and further through Program Book 3. These meetings (listed below) are “non-criteria” meetings which are commercially very attractive to racecourses but sit outside the optimal time of the fixture list. These non-criteria meetings do not receive central funding including AMS money. Most courses running these fixtures have upgraded their own executive contribution to make up some of the shortfall in prize money, but others have chosen not to. Please be aware of this when making plans for your horses throughout the summer and beyond.

The upcoming non-criteria fixtures are:

Redcar 22/07/2018

Beverley 26/08/2018

Hamilton Park 23/09/2018

Stratford on Avon 20/10/2018

### **Trainers invited to claiming jockey workshop in Lambourn**

As part of jockeys’ mandatory training, the BHA is holding a 5lb claiming rider workshop on Thursday 19<sup>th</sup> July at Oaksey House, 8.30am- 16.30pm. Local trainers are invited to join any of the sessions and would like to offer any local trainers in Lambourn to come along. They are welcome to come for the whole day or just part of it. The sessions include

- 09.00: Communication and Media (Lydia Hislop)
- 10.30: Safeguarding (Carol Bramhill)
- 11.30: BHA Rules and Regulations (Richard Perham)
- 13.00: Finance (Richard Killoran)
- 14.00: Mental and Psychological (Aodhagan Conlon)
- 15.15: Ditto

Trainers who can't attend the sessions are invited to the buffet lunch at 12.30-1.00pm; please feel free to call in and have a chat with the jockeys/presenters.

## **EU citizens – their status post-Brexit**

The Home Office has provided information on how EU citizens and their families living in the UK can secure their long-term status here with the same entitlements to work, study and access public services as now.

EU citizens and family members who, by 31<sup>st</sup> December 2020, have been continuously resident in the UK for five years will be eligible to apply under the scheme and will be granted “settled status” which will allow them to stay in the UK indefinitely.

EU citizens and family members who arrive by 31<sup>st</sup> December 2020 but will not yet have been continuously resident here for five years will be granted “pre-settled status” under the Scheme which will enable them to stay in the UK until they have reached the five-year threshold. At that point they can apply for settled status.

“Continuously resident” in the UK generally means that the person must not have been absent from the UK for more than six months in total in any 12-month period. There is no restriction on the number of absences permitted, provided that the total period of absence does not exceed six months in any 12-month period.

Close family members (a spouse, civil partner, durable partner, dependent child or grandchild, and dependant parent or grandparent) living overseas will still be able to join an EU citizen resident here after 31<sup>st</sup> December 2020 where the relationship existed at that date and continues to exist.

Registration will involve an online digital application which will require the applicant:

- to prove their identity and nationality (which can generally be done through their passport or EU ID card)
- to provide evidence that they have been continuously resident in the UK for the five years required for settled status. This may involve an automated check through HMRC data or the applicant will be able to upload documents to prove their residency – more details of what documents will be acceptable will be published by the Government later.

The applicant will also need to provide a facial image which will be checked to see that it matches the photograph on the passport or ID card and to declare any serious criminal convictions.

The application process is not open yet but is expected to open later in the year. The application fee under the Scheme will be £65 for an adult and £32.50 for a child although if an EU citizen already holds permanent residence there will be no fee.

Further information will be provided in due course, but trainers may wish to ensure that any of the employees to whom this may apply are aware of the procedures and that if they are wishing to apply for settled status do not absent themselves from the country for more than 6 months in any 12-month period.

### **New Clerk of the Scales Team Principal appointed**

Ollie Mann has recently been appointed by the BHA as the new Clerk of the Scales Team Principal as Charles Stebbing has recently stepped down from full-time duties. Charles will continue to do some racedays up to and including the EBOR Festival at York before he officially retires.

Ollie joined the BHA as a full time Clerk of the Scales in 2015, having previously worked as a Police Officer for 15 years with the Metropolitan Police Service and West Midlands Police Force. The son of a NH Jockey and grandson of a NH Trainer, he grew up in the West Midlands. He occasionally rode out for Peter Chapple-Hyam at Manton before going to America to be a 'Cowboy' for 6 months in Yellowstone National Park. This gave him an opportunity to learn and appreciate a different riding style whilst taking guests on trail rides and back country cookouts and do some travelling.

After finishing studies at Coventry University, Ollie joined the Metropolitan Police as a Detective Constable working on proactive drugs operations, murder investigation teams and source intel teams. After gaining a wealth of experience within the police, he sought a career change and an involvement in horseracing once again, joining our Clerk of the Scales team. Ollie's contact details are [omann@britishhorseracing.com](mailto:omann@britishhorseracing.com)

### **Management techniques for maximising staff retention**

When the NTF introduced the Lycetts Team Champion Award (LTCA) in 2017, trainers asked us how to learn about the management practices that support staff retention. Our industry standard, The Winning Approach, is the blueprint for best practice but trainers were also looking for some direct training in the areas it covers.

Responding to this demand we arranged management training modules delivered by Peter Burnet, who already runs management training for the racing industry at the British Racing School.

His modules for the NTF have the title Building a Sustainable Business. Trainers either attending the modules or sending representatives in 2017 included Luca Cumani, Ann Duffield, William Haggas, Mark Johnston (LTCA shortlisted), Martin Keighley (LTCA shortlisted), Seamus Mullins (LTCA shortlisted), Jonjo O'Neill, George Scott, Suzy Smith (LTCA shortlisted.)

Feedback comments about the management training modules were highly positive and we are repeating them again this year with continued support from The Racing Foundation. The module is designed to help trainers recruit and retain exceptional staff teams. It is about sharing ideas, tips and support to match the team award criteria and make other wider ranging changes

Book now for the remaining events at

- Malton on **8<sup>th</sup> August 2018**
- Cheltenham on **12<sup>th</sup> September 2018**

Tea and Coffee will be available from 09.30. Each day will run from 10.00 to 16.30 with lunch and refreshments provided. Dress is casual / work clothes. The day will consist of a mix of activities, discussion and some new ideas.

Each participant will be encouraged to generate an action plan to help implement any new ideas back in the yard. There is no formal preparation for the day and please come with an open mind!

### **To book places**

This year there is a charge of £100 per place. To book yourself and up to one other staff member onto any of the three days please contact the NTF at [teamchampion@racehorsetrainers.org](mailto:teamchampion@racehorsetrainers.org) or ring 01488 71794.

### **Starting stalls wanted**

We know of a trainer wanting a three-bay set of starting stalls. If you have a set for sale, please contact Dawn Bacchus at the NTF office.

## NTF 2018 meeting dates

Regional meetings continue on 23<sup>rd</sup> July at Oaksey House for the Central South region. Please come along or feel free to send a representative such as a partner or assistant trainer.

REGION	DATE	VENUE
Central South	Monday 23 <sup>rd</sup> July	Oaksey House, Lambourn
West Midland and Wales	Monday 30 <sup>th</sup> July	Wolverhampton before racing
Council and Committees	Monday 6 <sup>th</sup> August	London

## Regulation deadlines

- **2 July 2018** – Racing Admin call centre at Weatherbys closes
- **9 July 2018** – change in elimination sequence in 3yo+ flat novice races
- **1 October 2018** – Level 2 safety vest mandatory for jockeys for race riding