

## NTF WEEKLY – 24 APRIL 2018

### **GDPR – don't miss our detailed advice to prepare your business for the new legislation**

With the new data protection regulations in place from 25<sup>th</sup> May 2018, we have added further advice and template documents for members onto the [GDPR area](#) of the NTF website.

There is now a template data protection policy, employee privacy notice, job applicant privacy notice, data processing record and supporting policies on IT systems, electronic communications and reporting data breaches. There are guidance notes for using these documents, which must be customised to reflect the circumstances of the business using them.

Our GDPR area includes an overview of the requirements together with help on how to prepare your audit. The NTF have provided a blank audit template to get you started, plus links to other related documents and sources of information.

### **Optional Claiming Handicaps to be staged later this year**

Racecourses have been offered the opportunity to stage a new race type. There will be up to 10 Optional Claiming Handicaps staged on the Flat in the second half of 2018.

Races will be worth £30,000 or more and connections of runners will be able to claim an allowance off their horse's rating, up to a maximum of 7lb; any horses claiming an allowance of weight will also be available to be claimed for a set claiming price. The claiming price will be prescribed according to the horse's age and rating. We will provide more details in our news in due course; in the meantime, for more information contact Mike Waring, [mwaring@britishhorseracing.com](mailto:mwaring@britishhorseracing.com)

### **Protection of young people and vulnerable adults a paramount in racing**

Safeguarding – the process of protecting young people and vulnerable adults from harm and abuse – has a high and growing profile in society. Due to notorious cases of abuse in sport, governing bodies are acutely aware of the need to have policies in place to ensure public confidence in their sport.

As potential employers, trainers know how important it is for racing to attract the interest and participation of young people and it is vital that young people who are involved in racing have a positive and fulfilling experience whilst engaged in racing, and are protected from all forms of abuse and harm. The BHA has been consulting industry associations including the NTF so racing can put in place a safeguarding policy with the support of everyone who manages young people and vulnerable adults.

You can now find copies of the industry safeguarding policy, regulations and Code of Conduct on the [BHA website](#). The reason for publishing these documents is to provide an opportunity for participants to ask questions ahead of implementation. The BHA would like your feedback to ensure that these are fit for purpose and explain clearly the expected safeguarding standards.

An education programme is currently being developed with the NTF and others. It will be finalised ahead of the official launch of the Policy and Regulations to ensure that participants, especially employers, have a baseline knowledge to support them to incorporate the Policy into their business alongside the safeguarding advice already provided by the NTF.

### **Mental health study looking into trainers' needs**

In last month's newsletter we referred to a workshop on mental health being organised by the BHA and facilitated by Mind. We were very pleased to participate and it was interesting that the crucial role trainers play as employers was acknowledged.

One of our aims at the workshop was to make sure the needs of trainers are not forgotten in the strategy for mental health support in racing. To that end, we are liaising with Will McConnell, who is conducting the Liverpool John Moores University (LJMU) 12-month study on mental health. Our plan is for Will to contact trainers for informal conversations so he can learn more about the aspects of mental health that affect trainer.

The study's aims are: a) assess the current mental health needs of the horseracing industry workforce; b) identify appropriate support mechanisms and c) make recommendations around the delivery of holistic support. The focus is on the front line, equine facing, people such as stable employees, jockeys, trainers, etc. Data is being collected through interviews (April-May), focus groups around the country (May-Oct), and also via an electronic questionnaire (Oct - Jan 2019). The aim is to get a sense of the breadth and depth of mental health challenges. If you are interested in participating in this research, please contact Rupert Arnold or Will McConnell on [W.J.McConn@ljmu.ac.uk](mailto:W.J.McConn@ljmu.ac.uk) or 07501 9500 10

## **Students introduced to a career in racing through the Racing to School Riders Program**

On behalf of the Racing to School Riders Programme, Shelley Perham and Judith Allen accompanied Second Year equine students from Cirencester on a beautiful sunny morning at Warren Greatrex's Lambourn yard to find out more about possible careers in the horseracing industry and to see the first-class facilities and to watch 2<sup>nd</sup> lot on the Mandown gallops.

Huge thanks to Warren for opening his doors and to assistant trainer, Ollie Kozak for taking the time to give the students an invaluable insight into a typical morning in a racing yard which was very much enjoyed by all.

The morning was followed by a unique look behind the scenes at Newbury Racecourse to make the students more aware of how a raceday works. The students watched Oisin Murphy put a horse through a stalls test as well as a trip to the stables, weighing room, and tested their fitness on the mechanical horse. Newbury very generously provided students with a box to enjoy the rest of the days racing.

The students told Shelley that the experience of the day and the opportunity to gain a better understanding of the package provided to staff was greatly beneficial and from this small group we now have two students looking for work experience and wishing to further a career as Racing Grooms.

Warren Greatrex has kindly offered a work placement position to a Sparsholt College student who attended last month's Riders Program at Watership Down Stud. Seven students provided their details to Shelley at Newbury Racecourse after deciding to begin a career in racing.

## **Date correction – Developing your staff – Bookkeeping/SAGE**

Sorry, the date shown in last edition for the British Racing School book keeping course was wrong. The correct dates are **17<sup>th</sup> to 19<sup>th</sup> September**.

Delegates will spend the whole day with the Finance Director of the BRS learning about book keeping in a racing yard. The second day of the course will be spent learning about the accounts programme SAGE. This course is suitable for existing secretaries or anyone considering working as a racing secretary, who would like to improve their CV and make themselves invaluable to a trainer. For more information please contact Di Farrell-Thomas on 01638 675907 or email: [Di.Farrell-Thomas@brs.org.uk](mailto:Di.Farrell-Thomas@brs.org.uk)

## **Brant Dunshea appointed as BHA Chief Regulatory Office**

The BHA has chosen Brant Dunshea to be its new Chief Regulatory Officer. He succeeds Jamie Stier who has returned to Australia to take up a post with Racing Victoria. Brant

Dunshea has been with the BHA since March 2015 and is currently the Director of Integrity and Regulatory Operations. He will take up his duties immediately.

The Chief Regulatory Officer role is responsible for managing the BHA's race-day operations, including stewarding, integrity and equine welfare staff. It also has responsibility for managing the teams that license trainers, jockeys and racecourses, leading anti-doping and anti-corruption investigations and running the sport's equine welfare programme.

### Regulation deadlines

- **1<sup>st</sup> April 2018** – RIABS weekly contributions rise to £2.62 (from £2.37)
- **2<sup>nd</sup> April 2018** – ice or cooling devices cannot be applied to a horse on raceday in the racecourse stables, unless a VO had given dispensation
- **2<sup>nd</sup> April 2018** – manipulative therapy no longer allowed in racecourse stables on a raceday
- **2<sup>nd</sup> April 2018** – notification of suprachoroidal cyclosporine implants
- **2<sup>nd</sup> April 2018** – 3-day stand down for horses withdrawn by stewards on veterinary advice

### NTF 2018 meeting dates

REGION	DATE	VENUE
North	Monday 25 <sup>th</sup> June	Ripon Racecourse
South West	Monday 2 <sup>nd</sup> July	Taunton Racecourse
East	Wednesday 4 <sup>th</sup> July	Rowley Mile, Newmarket
South East	Monday 16 <sup>th</sup> July	Epsom Racecourse
Central South	Monday 23 <sup>rd</sup> July	Oaksey House, Lambourn
West Midland and Wales	Monday 30 <sup>th</sup> July	Wolverhampton before racing
Council and Committees	Monday 6 <sup>th</sup> August	London