

NTF WEEKLY UPDATE – 28th APRIL 2023 – Issue No. 1339

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INDUSTRY

Shortage Occupation List – Trainer Input Needed

The Migration Advisory Committee have now restarted their commission to review the Shortage Occupation List. We are working with the BHA to provide evidence to create a submission to this review. The first step for the NTF is to create a situation report of how many vacancies exist across the yards of our members and we would like to ask you to complete the attached survey. We have very deliberately kept it very short as it is of great importance that we are able to receive as many submissions as possible on this very important matter for trainers. Your help in this matter is very much appreciated.

The survey can be reached by clicking on the below link:

<https://paulntf.wufoo.com/forms/wwzd0wc09ao8oz/>

EPIC Gambling Awareness Session – May 15th 13:00-14:00

EPIC Risk Management is the world's leading independent gambling harm minimisation consultancy. EPIC raises awareness of gambling-related harm in order to identify and mitigate the human, financial, brand and reputational risks that problem gambling can create. Their

team proudly contains several reformed problem gamblers. They use their first-hand accounts to educate, caution and inspire.

They are currently offering a programme to stakeholders from the horse racing industry to take part in training to increase awareness around the dangers of problem gambling. A brief synopsis of what will be covered in the session is as follows:

- A personal lived experience story.
- Statistics around gambling in professional sport and the general population.
- The Gambling Spectrum.
- The wider impact of gambling (financially, performance, relationships and mental health).
- Integrity.
- The signs of vulnerability to look out for in family, friends and colleagues.
- Tools for support and signposting for where help can be found.
- An opportunity for attendees to engage in a Q&A session with the facilitator at the end of the session.

These will be 60-minute sessions delivered by a member of the EPIC team who has lived experience of gambling harm, that will be delivered online. This is free training that trainers and their staff are invited to sign up for; Zoom

Link: <https://us06web.zoom.us/j/89614462056?pwd=dUVveWlVaC9PbTc0cG9ZU1R0eVUvQT09>

Meeting ID: 896 1446 2056

Passcode: 472251

Business Rates Relief

We have received feedback that at least one local authority has withdrawn rates relief, having offered it in the past. We are conscious that this has always been the case for some local authorities anyway but would ask that any members who are notified that their local authority has changed their position on this provide feedback to George in the NTF office. We will collate feedback and make a case for the restoration of relief where possible.

MEMBER SERVICES

NTF Trainer Metal Badges 2023 – Forged copies

The RCA have advised there are forged NTF 2023 badges in circulation and provided the image of the front and back of the forgeries below. All Racecourses are aware and will confiscate any found. Will everyone keep a look out and advise the racecourse when a forgery is spotted and/or if the holder is known please contact the NTF or RCA. The forged badges are easy to spot with poor quality, colour match and without a number.



RACE PLANNING

Vaccination Requirements to Race in France

Please note that from 1st May 2023, if you have runners in France, trainers must have informed France Galop of their horses' vaccinations on the server (site pro).

Any entry to race in France will not be validated if the vaccinations have not been uploaded AND are in accordance with France Galop's vaccination protocol.

If you have any queries, please contact Dr Stephanie Chapman at + 33 1 49 10 20 13 or schapman@france-galop.com or Dr Sonia Wittreck at +33 1 49 10 20 30

EMPLOYMENT

ACAS – Managing work-related stress advice

Acas has launched [new advice for employers](#) on managing stress after a third of British workers (33%) [surveyed](#) believe that their organisation is not effective at managing work-related stress.

Acas Chief Executive, Susan Clews, said:

"It is vitally important for employers to be able to spot and manage the signs of stress as it can lead to staff exhaustion, low morale and reduced productivity if it is not properly managed." Listen to our **podcast** [Work-related stress: lifting the pressure at work](#)

[Further advice](#)

[Supporting mental health at work](#)

[Reasonable adjustments for mental health](#)

[Health, safety and wellbeing when working from home](#)

[Acas training](#)

Whilst many of the reasons behind poor mental health will not be work-related, evidence

shows that employers who reduce stigma, improve management capability and increase self-support help their employees to remain productive and stay in work.

We have training to help:

[Mental health in the workplace](#)

[Acas Bitesize: Supporting mental health in the workplace](#)

[Having difficult conversations](#)

[Menopause in the workplace](#)

Free e-learning

Mental health awareness for employers 2023