



National Trainers Federation - Chief Executive



The National Trainers Federation (NTF) is the representative body and trade association for racehorse trainers licensed by the British Horseracing Authority. The Executive team is based in Lambourn, Berkshire.

It provides a range of services to its members including legal advice with an emphasis on employment law. We represent trainers within the governance structure for British Horseracing and to external bodies such as national and local government. The NTF is responsible for three charities supporting its members and their employees.

We are recruiting a Chief Executive to assume the role from 1st January 2022. In a multidimensional role and complex stakeholder environment, the Chief Executive must be a clear strategic thinker with aspiration and imagination and who is ready to inspire the NTF Council and a committed team to develop and implement the organisation's strategic objectives.

If you have the skills and ambition for this demanding and rewarding role, please apply in writing with your CV to applications@racehorsetrainers.org.

You can read the **full job and person specification in the pages below**.

The closing date for applications is 30th September 2021.

The NTF is a signatory of British horseracing's commitment to Diversity and Inclusion. We welcome applicants from all backgrounds regardless of ethnicity, religion or belief, gender, sexual orientation, age, disability or gender identity.





NTF Chief Executive job and person specification

14 September 2021

National Trainers Federation – Chief Executive

The National Trainers Federation (NTF) is the representative body and trade association for racehorse trainers licensed by the British Horseracing Authority. Its 473 members are distributed throughout Great Britain across six regions. The Executive team is based in Lambourn, Berkshire, and reports to a Council comprising trainers elected from each region.

The NTF provides a range of services to its members including legal advice with an emphasis on employment law. We emphasise a personal approach to ensure members can speak directly to one of the team when needed. We represent trainers within the governance structure for British Horseracing and to external bodies such as national and local government, and other agencies. We are responsible for three charities supporting its members and their employees.

Because trainers have a central role in the functioning of the sport, the Federation plays an important and active role in a wide range of areas within the sport. The core activities revolve around the horses, racing staff, owners, the rules of racing, and conditions on the racecourse.

Collaboration with numerous other horseracing stakeholders is essential to achieve the Federation's objectives.

You can find out more about the NTF on our website [here](#).

We are recruiting a Chief Executive to assume the role from 1st January 2022. The current Chief Executive, who has been in the role for 21 years, will be available to advise on the transition.

In a multidimensional role and complex stakeholder environment, the Chief Executive must be a clear strategic thinker with aspiration and imagination; able to inspire the NTF Council and a deeply committed team to develop and implement the organisation's strategic objectives, which are listed below.

The Chief Executive must build constructive working relationships across the sport. Especially in relation to the regulation of trainers by the BHA, they must balance the demands of the membership with an understanding of the wider interests of the sport.

The right candidate will be an effective communicator, able to engage the membership, understand their concerns and represent their interests assertively. A high degree of empathy and patience is required.

The small Executive team comprises four full time roles (including the CEO) each with its own areas of responsibility but able to provide a first response to numerous enquiries across a range of racing and business-related subjects. The Chief Executive must be a team player with the ability to prioritise the demands on the executive team.

If you have the skills and ambition for this demanding and rewarding role, please apply in writing with your CV to applications@racehorsetrainers.org. Your supporting statement should set out your motivation for applying and how your work experience to date and personal qualities meet the scope of the responsibilities described above. As a general guide, your supporting statement should be around two sides of A4.

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NTF strategic objectives

1. Assisting racehorse trainers to run a long-term, sustainable business
2. Working with partners to provide services that support trainers' wellbeing
3. Enabling trainers to employ sufficient numbers of skilled stable staff
4. Ensuring the right balance of racing opportunities for the horse population
5. Protecting the welfare of all thoroughbreds in training
6. Ensuring racehorse trainers are regulated fairly
7. Communicating timely and accurate information and advice to support racehorse trainers